2015-2016 Westminster College Annual Institutional Goals

Why Westminster?

Goal 1: Because We Are Focused on Academic Excellence, Differentiation, and Co-Curricular Integration, Including:

- Implementing W-Core and Honors lateral entry
- Pursuing AACSB accreditation, a hybrid DNP program, and funding from HHMI
- Reimagining Westminster Scholars
- Working with non-traditional students and in our communities to change lives
- Exploring “centers of excellence”, ways to expand flexible customized undergraduate education, and opportunities for new programs that reflect workforce needs

Goal 2: Because We Are Strengthening Our Community Through:

- Developing and beginning to implement a multi-year Westminster culture initiative led by the newly appointed culture team
- Improving campus communication through creating new email policies and procedures and being intentional about transparency
- Completing and adopting a multi-year inclusion plan led by the diversity council
- Undertaking a staff compensation study

Goal 3: Because We Support the Success of Each Individual Student By:

- Launching the four year guarantee and the three year undergraduate education guarantee
- Continuing to invest in the Westminster network, including this year’s launch of the coaching and mentoring center
- Improving student employment opportunities and outcomes
- Opening the veteran’s center
- Continuing our focus on retention efforts