Staff Council Minutes
11/13/15

Meeting called to order at 10: 04 am

Members Present: 
Joe Ferrari, Candice Greenwald, Susan Heath, Laura Iverson-Bastiani, Amy Kelly, Irene Lokcik, Winter Morse

Members Excused:  Anita Boiera, Ryan Lewis

Guests:  Piper Rogers

Minutes from prior meeting approved by: Candy Greenwald   Seconded by: Susan Heath

Business:

Tailgates- The afternoon event turned out better than the evening one, although it was still pretty good. The serving of alcohol was questioned by some but wasn’t really an issue. President Morgan suggested the possibility of holding some cast parties (Grey is currently coordinating.) A suggestion was also made to hold the tailgates at the venue to insure people stay for the event. No further tailgates are planned for the rest of the year.

Pie Contest- All is on target. Reminder will be sent today & Monday. Have utensils & plates. A sign-up sheet will be provided for advancement purposes.

Staff Retreat- We need to pick a date, several in May and June are being considered. We must figure out the budget for lunch. We might ask to re-direct some funds from the spring clean-up as we are considering pairing with Institutional Advancement which is funded by President Morgan. We need to come up with a theme, perhaps to tie into a cultural theme. Ask staff for their thoughts as they have more buy-in when they are asked for their opinions. Winter to draft proposal request.

Why Westminster proposal- Candy, Irene and Piper addressed the Olympics proposal. Amy brought up other suggestions which mirror strategic planning goals. Need to form a sub-committee that will stay on for three years. Aiming for 20-25% participation. More discussion is needed on this topic.

Staff Emeritus Committee- Moving forward with a good number of participants which will meet 2 or 3 times then submit their findings/thoughts.

Proposal of a phased out retirement plan for Staff- Mindy asked if there is a plan to propose such a plan that might be similar to what faculty has. It would be difficult for staff as many offices are either small or even one-person. Amy will speak with President Morgan and respond to Mindy.

Other:

Next Meeting: Friday, December 11, 2015

Meeting adjourned at 11:15 am